

SAFEGUARDING POLICY



Club Welfare Officer (CWO):

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“Safeguarding is Our Number One Priority”

Clontarf Rugby - Safeguarding Policy Statement regarding the Welfare & Protection of our Age Grade Players

Clontarf Rugby is fully committed to the enjoyment of Rugby by young people. It values and encourages the participation of parents, guardians, sports leaders, and volunteers in the organisation of rugby activities for all age grade players.

The club is committed to respecting the dignity and rights of each individual age grade player, and will strive to promote, create and maintain a safe environment for all of our young players.

Accordingly Clontarf Rugby has adopted the following IRFU policies:

IRFU “Safeguarding Policy”

http://www.irishrugby.ie/downloads/IRFU_Safeguarding_Policy_2015.pdf

IRFU “Code of Conduct for Age Grade Rugby”

http://www.irishrugby.ie/downloads/Codes_of_Conduct.pdf

IRFU “Child Welfare Policy Document”

http://www.irishrugby.ie/images/content/clubcommunity/IRFU_ChildWelfare.pdf

IRFU “Code of Ethics”

http://www.irishrugby.ie/downloads/irfu_code_of_ethics.pdf

IRFU “Best Practice”

<http://www.irishrugby.ie/playingthegame/development/safeguarding/best-practice.php>

IRFU

<http://www.irishrugby.ie/downloads/Bullying.pdf>

In addition the club is committed to:

- Developing and implementing a Club Action Plan to monitor the implementation of safeguarding within the club, Codes of Conduct, Declaration of Intent, vetting, etc.
- Promoting the voice of the child, in particular through meetings and the AGM.
- Adopting and consistently applying a safe and clearly defined method of recruiting and selecting sports leaders.
- Clearly defining the role of committee members, all sports leaders and parents/guardians.
- Appointing a Safeguarding Officer and a Designated Liaison Person.
- Having a designated person to act as liaison with the Statutory Authorities in relation to the reporting of allegations or suspicions of child abuse.
- Ensuring best practice throughout the Club by circulating and distributing its code of conduct, including the disciplinary, complaints and appeals procedures in operation within the club to all its members.
- To achieve the highest standards for combatting bullying we will Incorporate and participate in the ISPCCC 'Shield My Club' campaign – the ISPCCC Anti-Bullying programme.
- Having in place procedures for dealing with a concern or complaint made to the Statutory Authorities against a Committee Member or Coach, or other members of the Club.
- Developing effective procedures for responding to and recording accidents.
- Ensuring that any unusual activity (high rate of drop-out, transfers etc.) is thoroughly examined and investigated and, if required, reported to the relevant authorities.
- Ensuring that all Club members are given adequate notice of AGM's and other meetings.
- Ensuring that all minutes of all meetings (AGM's/EGM's/Committee) are recorded and filed safely.

Commenting on the importance of Safeguarding our age-grade players in Clontarf Rugby, our Club Welfare Officer Tim Evans said:

"The way we work with age-grade players, how we behave around them and our attitudes towards them will contribute to the way young people feel about themselves. It is most important to us that their rugby experience is a fun and safe one. An important step in ensuring this position is the selection of appropriate sports leaders such as coaches, staff and volunteers to work with our age-grade players."

"Our Safeguarding Policy is designed to respect and protect our players and provide best practice within our club."